			AA WITTENT	LATABLE DESCRIPTION TARRESTOR	CENTRACE			
Outcome	Output	Specific Activity	Indicator	Baseline (1.6.2025)	Annual Target (31.5.2026)	Current Budget (EURO)	Planned Quarter(s)	Means of Verification for the achievement of the target values
Outcome 1.	1.1 - Improved	Conduct 1	% of trained	25% of VSU	90% of trained	15,300.00	02	Pre/post
Enhance	knowledge,	training	staff who	officers trained,	staff score		ŕ	evaluation tests,
effectiveness	G G	p for 60	demonstrating	however, their	≥70% on post-			training reports
and legal			≥70%	proficiency post-training	training			
coordination	the		proficiency in	training was not evaluation on	evaluation on			
frameworks of		officers in	VSU	assessed	VSU			
the key justice	institutions.	management	management		management by			
III suruuuus.	Communication	Conduct 1	% of trained	37% of officers	68 of trained	21 048 99	02	Pre/noct
	reporting, and	training session	staff who score	trained,	staff who score		•	evaluation tests,
	prosecution of	for 190 officers	≥70% on post-	however, their	≥70% on post-			training reports
	GBV cases)	in leadership	training	proficiency post-training	training			8
		positions on	evaluation on	training was not evaluation on	evaluation on			
		gender	gender	assessed	gender			
	116	mainstreaming	mainstreaming,		mainstreaming,			
		and GBV	and GBV		and GBV			
		aspects.	prevention and		prevention and			
			case		case			
			management		management			
			handling by		handling by			
		Procure	% of CVSU in	10 motor cycles	50% of CVSU in		Q1-Q2	Activity Reports,
		Motorcycles to	targeted	procured but	targeted			CVSU
		facilitate VSU	districts	not allocated to	districts			Records/Minute
		service	supported with	targeted VSU,	supported/cove			s, PASI
		provision (2	≥3 monthly	however,	red by district			
		motorcycles	visits by VSU	support to	VSU personnel			
		each)	personnel by	CVSUs not well	by November			
			25	documented	2025			

			mechanisms and induction/refres frameworks for enhanced accountability in in investigation justice institutions. across of unprofessional/unethical conduct by Police officers
Provide logistical support to investigators to expedite investigation of 80 cases of unprofessional/ unethical	Conduct 1 consolidation and report writing session. Conduct 1 taskforce meeting to review and validate the report	Conduct 7 consultation meetings in all MPS regions. (establishment and functional review)	Conduct 1 induction/refres her trainings of 35 PSU officers in investigation techniques of cases of unprofessional/ unethical conduct by Police officers
Average investigation turnaround time for PSU cases supported with EU financings by May 2026	Consolidated report on PSU reforms submitted to MPS top leadership by December 2025	% of recommendatio ns from regional consultation meetings integrated into PSU accoutability improvement framework by december 2025	% of trained PSU staff who demonstrate ≥70% proficiency in investigation techniques of cases of unprofessional/unethical conduct by Police by february 2026
Limited institutional capacity for expedited investigation of unethical conduct by police officers		TBD - Accountability Framework for PSU not fully developed and disseminated to all police formations	Limited institutional capacity for expedited investigation of unethical conduct by police officers
20% reduction in average investigation turnaround time for PSU cases supported with EU financings by May 2026	1 report submitted, validated and approved by december 2025	90% of recommendatio ns from regional consultation meetings integrated into PSU accoutability improvement action plan/framework by december 2025	90% of trained PSU staff demonstrate ≥70% proficiency in investigation techniques of cases of unprofessional/unethical conduct by Police by february 2026
	5,000.00 17,000.00	39,000.00	10,250.00
Q2-Q3	Q2 Q2	Q2	Q3
Case Management Systems (seems not prioritised in the 4 year plan), Quarterly and Annual Reports	1 signed-off report including PSU accountability framework	Workshop Reports	Pre/post evaluation tests, training reports

			Outcome 2. Improve access to justice for all, especially for the population living in the most vulnerable situations and women	
			2.1 - Improved physical conditions of justice system infrastructure with a gender perspective.	
			Rehabilitate 6 victim support offices	conduct by Police and/or Police officers
% of SGBV survivors express satisfaction with VSU services by May 2026	% of prosecuted SGBV cases completed by May 2026	% of SGBV cases handled by targeted VSU that are successfully resolved/referred/procee d to prosecution stage within 90 days of intake by May 2026	% of targeted VSUs consistently submit timely and complete monthly returns (reports) by May 2026	% of unethical conduct cases investigated and resolved by May 2026
TBD - Client Feedback not integrated in VSU operational planning		Not reported for first year due to weak case management and mostly paper-based systems for VSUs	TBD - Despite training 58 VSU officers, timely reporting yet to be realised	
70% of SGBV survivors express satisfaction with VSU services by May 2026	20% of prosecuted SGBV cases completed by May 2026	60% of SGBV cases handled by VSUs successfully resolved/referr ed/proceed to prosecution stage within 90days of intake by May 2026	80% of targeted VSUs consistently submit timely and complete monthly returns (reports) by May 2026	70% of delayed unethical conduct cases investigated and resolved by May 2026
			196,723.44	
			Q1-Q4	
Client satisfaction Survey/Client feedback forms	Case Management Systems (seems not prioritised in the 4 year plan), Quarterly and Annual Reports, Case log	Case Management Systems (seems not prioritised in the 4 year plan), Quarterly and Annual Reports, Case log	Case Management Systems (seems not prioritised in the 4 year plan), Quarterly and Annual Reports, Case log	

Date	Name and Signature	Supervisor	Date	Name and Signature	Partner Institution		2.3 - Improved legal awareness and education among those living in the most vulnerable situations.
							hostel for female police recruits at PTS Limbe  Conduct 1 eness session on the existence and Functions of the VSU and PSU in 10 Police Formations for 5000 people
	4.09	Ministry of Justice	2th	MARAIT	Malawi Police Service		recruits adequately accommodated ( 1 hostel: 60 female recruits) during initial training by May 2026 % of campaign attendees who can recall atleast attendees 2 key messages 2 key messages reached but on PSU and VSU post-event functions in post- assessment event evaluation conducted # of people in areas surrounding 10 police formations exposed to messages on existence and Functions of the Functions o
	O ENGO	stice	sestem	Kuru	Service		24% of campaign attendees reached but no post-event assessment conducted formations exposed to messages on existence and Functions of the
	sel un		7527	Krumu		Total	recruits adequately accommodated ( 1 hostel: 60 female recruits) during initial training by May 2026 70% of campaign attendees who can recall atleast 2 key messages on PSU and VSU functions in post- event evaluation 28750 people in areas surrounding 10 police formations exposed to messages on existence and Functions of the
	7		2525	,ACT		318,300.00	13,977.57
	(,						- 23
				·			Roster, Enrollment Records  post-event surveys, event report, photo/video documentation event reports