

MALAWI POLICE SERVICE

Outcome	Output	Specific Activity	Indicator	Baseline (1.6.2025)	Annual Target (31.5.2026)	Current Budget (EURO)	Planned Quarter(s)	Means of Verification for the achievement of the target values
Outcome 1. Enhance effectiveness and legal coordination frameworks of the key justice institutions.	1.1 - Improved knowledge, gender-balance skills and capacities of the key justice institutions. (improved communication reporting, and prosecution of GBV cases)	Conduct 1 training workshop for 60 Victim Support Unit (VSU) officers in management and SGBV -	% of trained staff who demonstrating ≥70% proficiency in VSU management (communication)	25% of VSU officers trained, however, their proficiency post-training was not assessed	90% of trained staff score ≥70% on post-training evaluation on VSU management by november 2025	15,300.00	Q2	Pre/post evaluation tests, training reports
		Conduct 1 training session for 190 officers in leadership positions on gender mainstreaming and GBV aspects.	% of trained staff who score ≥70% on post-training evaluation on gender mainstreaming, and GBV prevention and case management handling by november 2025	32% of officers trained, however, their proficiency post-training was not assessed	68 of trained staff who score ≥70% on post-training evaluation on gender mainstreaming, and GBV prevention and case management handling by november 2025	21,048.99	Q2	Pre/post evaluation tests, training reports
		Procure Motorcycles to facilitate VSU service provision (2 motorcycles each)	% of CVSU in targeted districts supported with ≥3 monthly visits by VSU personnel by November 2025	10 motor cycles procured but not allocated to targeted VSU, however, support to CVSUs not well documented	50% of CVSU in targeted districts supported/covered by district VSU personnel by November 2025		Q1-Q2	Activity Reports, CVSU Records/Minutes, PASI

1.4 - Improved mechanisms and frameworks for enhanced accountability in justice institutions.	Conduct 1 induction/refresher trainings of 35 PSU officers in investigation techniques of cases of unprofessional/unethical conduct by Police officers	% of trained PSU staff who demonstrate proficiency in investigation techniques of cases of unprofessional/unethical conduct by Police by february 2026	Limited institutional capacity for expedited investigation of unethical conduct by police officers	90% of trained PSU staff demonstrate proficiency in investigation techniques of cases of unprofessional/unethical conduct by Police by february 2026	10,250.00	Q3	Pre/post evaluation tests, training reports
	Conduct 7 consultation meetings in all MPS regions. (establishment and functional review)	% of recommendations from regional consultation meetings integrated into PSU accountability improvement framework by december 2025	TBD - Accountability Framework for PSU not fully developed and disseminated to all police formations	90% of recommendations from regional consultation meetings integrated into PSU accountability improvement action plan/framework by december 2025	39,000.00	Q2	
	Conduct 1 consolidation and report writing session.	Consolidated report on PSU reforms submitted to MPS top leadership by December 2025		1 report submitted, validated and approved by december 2025	5,000.00	Q2	
	Conduct 1 taskforce meeting to review and validate the report				17,000.00	Q2	
	Provide logistical support to investigators to expedite investigation of 80 cases of unprofessional/unethical	Average investigation turnaround time for PSU cases supported with EU financings by May 2026	Limited institutional capacity for expedited investigation of unethical conduct by police officers	20% reduction in average investigation turnaround time for PSU cases supported with EU financings by May 2026		Q2-Q3	
							Case Management Systems (seems not prioritised in the 4 year plan), Quarterly and Annual Reports

		conduct by Police and/or Police officers	% of unethical conduct cases investigated and resolved by May 2026					Case Management Systems (seems not prioritised in the 4 year plan), Quarterly and Annual Reports, Case log
Outcome 2. Improve access to justice for all, especially for the population living in the most vulnerable situations and women	2.1 - Improved physical conditions of justice system infrastructure with a gender perspective.	Rehabilitate 6 victim support offices	% of targeted VSUs consistently submit timely and complete monthly returns (reports) by May 2026	TBD - Despite training 58 VSU officers, timely reporting yet to be realised	80% of targeted VSUs consistently submit timely and complete monthly returns (reports) by May 2026	196,723.44	Q1-Q4	Case Management Systems (seems not prioritised in the 4 year plan), Quarterly and Annual Reports, Case log
			% of SGBV cases handled by targeted VSU that are successfully resolved/referred/proceeded to prosecution stage within 90 days of intake by May 2026	Not reported for first year due to weak case management and mostly paper-based systems for VSUs	60% of SGBV cases handled by VSUs successfully resolved/referred/proceeded to prosecution stage within 90days of intake by May 2026			Case Management Systems (seems not prioritised in the 4 year plan), Quarterly and Annual Reports, Case log
			% of prosecuted SGBV cases completed by May 2026		20% of prosecuted SGBV cases completed by May 2026			Case Management Systems (seems not prioritised in the 4 year plan), Quarterly and Annual Reports, Case log
			% of SGBV survivors express satisfaction with VSU services by May 2026	TBD - Client Feedback not integrated in VSU operational planning	70% of SGBV survivors express satisfaction with VSU services by May 2026			Client satisfaction Survey/Client feedback forms

