



## POOL FUND - GENDER

Outcome	Output	Specific Activity	Indicator	Baseline (1.6.2025)	Annual Target (31.5.2026)	Current Budget (EURO)	Planned Quarter(s)	Means of Verification for the achievement of the target values
Outcome 1. Enhance effectiveness and legal coordination frameworks of the key justice institutions.	1.4 - Improved knowledge, gender-balance skills and capacities of the key justice institutions.	Conduct 1 capacity workshops and seminars for implementing partners to improve gender equality and design of affirmative actions for women and vulnerable population	% of IP institutions that integrate gender equality and affirmative action measures in their programme budgets and fiscal budget by March 2026	Partners lack capacity in gender sensitive budgeting, equity and gender-balanced programming	80% of implementing partner institutions have gender responsive budgets and integrated affirmative actions by March 2026	11,250	Q1	Review of Annual Budget values
		Conduct 2 panel discussions on access to justice for vulnerable people with Zodiak and Times TV to increase awareness on human rights instrument for duty bearer and right holders	% of rightholders demonstrate increased knowledge and confidence in human rights instruments in holding duty bearers accountable by December 2025	The citizenry lacks knowledge and access to human rights instruments and channels for hold duty bearers accountable	60% of right holders demonstrate increased knowledge and confidence in human rights instruments and modalities for taking duty bearers to task	5,000	Q2	Media Reports, View Feedback Surveys
		Documentary on the 7 institution's work and how they facilitate access to justice	% of viewers demonstrate increased awareness on the roles of justice institution in safeguarding human rights by October 2025		75% of viewers demonstrate increased awareness on the roles of justice institution in safeguarding human rights by October 2025	6,143	Q2	View Feedback Surveys
		Conduct 1 campaign through media and public sensitisation meeting reaching atleast 60% of the population in targeted districts	% of targeted rightholders with improved knowledge on targeted human rights issues and instruments by December 2025	The human rights based approach to service delivery not fully entrenched in public services and development management with limited demand for basic services by right holders	60% of right holders demonstrate increased knowledge and confidence in human rights instruments and modalities for taking duty bearers to task	5,000	Q2	Pre/post-event assessments
Outcome 2. Improve access to justice for all, especially for the population living in the most vulnerable situations and women	2.3 - Improved legal awareness and education among those living in the most vulnerable situations.	Conduct 1 awareness workshop 150 on gender related laws for duty bearers at the district level - Local government (District Council)	% of trained duty bearers in targeted districts who demonstrate proficiency of ≥70% on gender related legal frameworks in post-training evaluation		75% of duty bearers demonstrate proficiency of ≥70% on gender related legal frameworks in post-training evaluation	5,000	Q2	pre/post-training evaluation, Workshop Report
		Conduct 1 awareness with 70 religious leaders, traditional healers and traditional leaders on PSEAH and GBV issues to facilitate access to justice	% of leader able to articulate key GBV and PSEA concepts post awareness workshops	Prevailing cultural norms and practices that promote SGBV and sexual exploitation of women and children	70% of traditional leaders, religious leaders, and heal ably recall key GBV and PSEAH concepts by December 2025	5,000	Q2	Workshop Reports, Pre/Post event surveys

		Establish 10 partnership with community radio stations for broadcasting of drama series (16 Days of Activism against GBV) reaching atleast 60% of the population in targeted districts	% of listeners reporting improved understanding of GBV prevention and reporting mechanisms with drama series broadcast	in the workplace, school, and communities	70% of listeners reporting improved understanding of GBV prevention and reporting mechanisms with drama series broadcast	5,000	Q2	Annual Surveys, Listenership data, Call-In feedbacker
<b>Total</b>						<b>42,392.86</b>		
<b>Partner Institution</b>		Malawi Human Rights Commission						
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<b>Date</b>		09-09-2025						
<b>Supervisor</b>		Ministry of Justice						
<b>Name and Signature</b>		A. Mphahlele 						
<b>Date</b>								