



# MALAWI HUMAN RIGHTS COMMISSION

Outcome	Output	Specific Activity	Indicator	Baseline (1.6.2025)	Annual Target (31.5.2026)	Current Budget (EURO)	Planned Quarter(s)	Means of Verification for the achievement of the target values
Outcome 1. Enhance mechanisms and effectiveness and legal coordination frameworks of the key justice institutions.	1.4 - Improved mechanisms and frameworks for enhanced accountability in justice institutions	Translate 5 International and regional Human Rights Instruments and their COBs into vernacular languages to enhance knowledge and access for duty bearers and rightsholders	# of instruments fully translated and disseminated to at least 140,000 rights holders in all 28 districts councils of Malawi by October 2025	5 HR instruments translated but not validated and disseminated	5 targeted HR instruments validated, and disseminated in all 28 district councils by October 2025	13,667	Q2	Translated Drafts; Distribution Log; Radio Broadcast File/Confirmation
			% of rightsholders demonstrating knowledge of human rights instruments with related mechanisms to engage duty bearers by May 2026	TBD - rightsholders and duty bearers knowledge and capacity on human rights instruments	By May 2026, ≥65% of rightsholders in targeted districts demonstrate an understanding of ≥40% of available human rights instruments with mechanisms to engage duty bearers			Justice and Accountability Survey, Mid-term Evaluation, Post-training Evaluation
			% of trained lawyers and paralegals who score ≥70% on post-training evaluation on Human Rights litigation by November 2025	TBD - lack of capacity to offer legal aid service	80% of trained lawyers scoring ≥70% in post-test assessment on human rights litigation	30,260	Q2	Attendance sheets; Pre/post-test results; Training report
			% of Human Rights Cases Resolved within 90 days of receipt due improved institutional capacity to offer legal and paralegal aid and mediation services	5% of human rights cases resolved in the first year of implementation	By May 2026, ≥12% of human rights cases are resolved within 90days of intake			Case Management System; Case registers; Investigation files; Case Monitoring/Followup Reports
Outcome 2. Improve access to justice for all, especially for the population living in the most vulnerable situations and women	2.1 - Improved capacity to offer legal and paralegal aid and mediation	Conduct 3 human rights litigation training workshops to improve capacity of 120 lawyers and paralegals to offer legal aid services	# of published research reports on systemic HR violations with recommendation on law amendments/policy reforms completed by February 2026	TBD - To be based on # of systemic research conducted	2 reports completed with proposed law/policy amendments to decrease incidences of human rights violations and enhance timely prosecution	25,000	Q2-Q3	Final research report; Dissemination event report,
		Conduct 2 human rights systemic investigations/research	Manual on mobile legal clinics developed, validated, and approved for use by November 2025	Lack of guidelines for conducting mobile clinics with vulnerable populations	1 manual on conduct of mobile legal clinics developed	45,000	Q2	Approved Manual (signed-off)
		Procure ICT infrastructure for case management	Institutional website operational and utilised for case management by November 2025	Institutional website not integrated with case management system (for enhanced complainant case tracking)	1 website actively used in case management for increased efficiency in handling of Human Rights Cases	11,199	Q1-Q2	User Acceptance Test report
		Install and roll out new electronic complaint handling system	Electronic complaint system operational and receiving ≥75% of cases in all 3 regions by May 2026	Manual paper-based complaint handling system in use	≥75% of complaints received through case management system in 3 target regions by May 2026			System deployment report; System usage logs; Case Dashboard



2.3 - Improved legal awareness and education among those living in the most vulnerable situations	Conduct 2 engagement workshops with 63 policy holders on the HRBA	% of trained policy holders demonstrate proficiency ≥80% in the HRBA by November 2025	HRBA not fully integrated into policy and development planning	≥90% of trained policy holders demonstrate proficiency ≥80% in the HRBA by November 2025	18,750	Q2	Attendance register; Workshop report
		# of policy holders attending HRBA engagement workshop by November 2025	0	63 policy holders engaged for delivery			Attendance register; Workshop report
	Conduct 4 training workshops for 4 Local Councils mainstreaming of HRBA in service delivery	# of local councils trained with ≥80% of participants reporting improved HRBA knowledge by May 2026	24 local councils trained on mainstreaming HRBA in service delivery	4 local councils trained on mainstreaming HRBA in service delivery	12,500	Q4	Training report; Pre/post-test scores; Participant list
	Advocate for review of 2 laws, Bills, judicial decisions, or policies to adhere to international human rights standards	# of advocacy briefs submitted and utilised to engage decision-makers on adherence to international human rights standards by May 2026	0	2 advocacy briefs utilised to engage decision makers	12,500	Q2 & Q4	Advocacy briefs; Activity Report; Issues Paper
	Register and investigate 200 cases on human rights violations	# of human rights violation cases registered and investigated between Q1-May 2026	11 Human Rights Violation Cases investigated in year one	200 cases	25,000	Q1-Q4	Case registers; Investigation files; Monitoring reports; Case Audit
		% of registered case resolved within one quarter of registration	TBD	50% of all registered case are resolved within 90day of uptake			
	Conduct 4 training workshops for 120 district-based CSOs on access to information	# of CSO representatives trained on ATIA by November 2025	CSO representatives lack capacity on ATIA	600 of CSO representatives trained on ATIA by November 2025	17,500	Q4	Attendance list; Pre/post-test results
		% of trained CSO representatives score ≥70% on post-training evaluation on requirements implementing ATIA by November 2025	TBD - Pre-training assessment	80% of trained CSO representatives score atleast 70% of post-training evaluation			
	Monitor institutions on compliance to access to information for 30 MDAs	% of MDAs comply with ATIA by May 2026	TBD	70% of MDAs comply with ATIA by May 2026	17,500	Q2-Q4	Monitoring reports; Compliance scorecards; Institutional self-assessments
	Conduct budget analysis and expenditure tracking of National Budgets	# of budget tracking reports with recommendations for mainstreaming human rights principles produced and disseminated to duty bearers and parliamentarians by December 2025	Extent for inclusion of human rights issues not established	1 reports disseminated to duty bearers and parliamentarians with areas for strengthening human rights principles and adherence	9,124	Q2-Q3	Budget tracking reports; Dissemination event report

	Conduct gender/physical disability audits to determine gender balance compliance by public institutions	# of public institutions assessed and provided with recommendations (where necessary) for implementing the gender act by February 2026	5 institutions found to be compliant with gender balance requirements	15 institutions provided with the gender audit report and recommendations for implementing the gender act	5,000	Q3	Gender audit report; Meeting notes
<b>Total</b>					<b>243,000.01</b>		
<b>Partner Institution</b>	Malawi Human Rights Commission						
<b>Name and Signature</b>	Amos CHALE ZENYANI 						
<b>Date</b>	09-09-2025						
<b>Supervisor</b>	Ministry of Justice						
<b>Name and Signature</b>	A. M. Banda 						
<b>Date</b>							